

Sexual Misconduct Policy of the Michigan Psychoanalytic Institute and Society

In accordance with the Principles and Standards of Ethics for Psychoanalysts of the American Psychoanalytic Association, the Michigan Psychoanalytic Institute (MPI) and Society (MPS) are committed to creating and maintaining a safe environment for everyone associated with MPI and MPS—staff, members, candidates, and the public.

Sexual misconduct includes sexual and gender-based harassment, sexual assault, stalking, retaliation against those who raise concern about these and other forms of sexual misconduct. Behavior that creates an unsafe or hostile environment, or is perceived to impact someone's employment, academic or training standing, or participation in our programs could be considered sexual misconduct.

In order to create, and maintain a safe environment, we have established confidential means for reporting options. These include first our Patient and Colleague Assistance Committee (PACA) where all matters are taken up in strictest confidence. In case the proceedings of the PACA Committee prove unsatisfactory or inadequate, complaints may be made to our Ethics Committee. Information about how to contact either committee is available on our website's, MPI-MPS.org home page, under "About Us," under "Ethics."

In the interest of creating and maintaining a safe and respectful community and environment, MPI and MPS take all reports of sexual misconduct seriously and will pursue necessary action to deal with such complaints.